

ALFAPEOPLE INC.'s IGNITE YOUR CAREER CAMPAIGN

AlfaPeople Inc. is seeking outside referrals for certain positions to fulfill its ever growing needs and, subject to the terms and conditions detailed below, eligible referrers can earn **\$5,000** (the "Reward") for each referred Dynamics 365 Resource candidate hired by AlfaPeople.

Positions eligible for the Reward:

- Dynamics 365 Consultants in Finance, Trade & Logistics
- Dynamics 365 Technical Solution Architects
- Dynamics 365 Functional Solution Architects
- Dynamics 365 Retail
- Dynamics 365 Sales & Marketing
- Dynamics 365 Project Manager

Eligible candidates:

- Must have at least 5+ years of Dynamics 365 experience;
- Must have completed 3+ FLC Dynamics 365/AX implementations;
- Preferably hold D365 and/or Dynamics AX Certifications; and
- Preferably has demonstrated experience with Dynamics 365 for Finance and Operations.

How to refer a candidate:

To refer a candidate, fill in the form thoroughly, and someone from our team will get back to you.

Eligible referrers:

- Eligible referrers include anyone except (a) current AlfaPeople employees, (b) staffing agencies, (c) staffing agency employees, or (d) anyone otherwise prohibited from referring candidates to AlfaPeople.
- A candidate may refer herself or himself.

Terms and conditions:

- Eligible referrers will receive a reward of \$5,000 for each candidate referred and hired by AlfaPeople to a maximum of five (5) candidates.
- Referrals must be received by AlfaPeople between September 22, 2017 and October 30, 2017.
- If more than one referrer refers the same successful candidate, the referrer who first provided the referral will receive the Reward for that successful candidate.
- No Reward will be issued for referrals received after October 30, 2017.
- AlfaPeople is not responsible for delays in email servers, web traffic, or other systems that may delay receipt of any referred candidates.
- To receive the Reward, the referred candidate must successfully complete AlfaPeople's standard hiring processes, including, but not limited to, completing all required paperwork and presenting legally required documentation establishing the candidate's right to work in the United States, a satisfactory completion of a personal background investigation, and referral confirmation.
- To receive the Reward, the referred candidate must commence employment with AlfaPeople no later than two (2) months following the date of the initial referral.
- Payment of the Reward will be issued in a lump sum payment within seven (7) days after the successful candidate's first day of employment with AlfaPeople.
- Referrers will be required to complete and provide the necessary paperwork in order to receive Reward, including a completed IRS Form W-9 and any changes in the referrers mailing address.
- AlfaPeople will provide referrers of successful candidates with an IRS Form 1099-MISC, to be issued after the end of the year. It is each referrer's responsibility to keep AlfaPeople updated as to the successful referrers contact information.

- Referrer's role is limited to making the referral and Referrer will not in any way be involved with AlfaPeople's hiring process.
- If the candidate refers himself/herself, then the Reward will be issued on the employee's first payroll as a sign-on bonus subject to required withholdings and reported on an IRS Form W-2.
- AlfaPeople reserves the right to determine referrer eligibility and Reward entitlement.
- AlfaPeople is an Equal Employment Opportunity Employer.

If you have any questions about this referral program, please contact ustalent@alfapeople.com.